

Sage HRMS Solutions

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Sage HRMS Solutions
Connections Webinar – January 15, 2015



Agenda

- Introductions
- Sage Employer Solutions
- Sage HRMS Solution Overview
 - Employee and Manager Self Service
 - Employee Records and Reporting
 - Payroll Processing and Reporting
 - My Workforce Analyzer
- Questions

What makes an organization?



People

- They make the difference
- How we manage them makes a difference
- Direct correlation to business results



Return on Employee Investment

ROEI



Did You Know...



Disengaged employees are estimated to cost \$350 billion per year in lost productivity, accidents, theft and turnover.

The Society for Human Resource Management (SHRM) estimates that it costs \$3,500 to replace a \$8.00 per hour employee.

Investing in employee engagement increases workforce retention and thus decreases employee turnover costs.

An employee will be motivated to stay at a company when they feel comfortable, well respected, fairly compensated, and see possibilities for growth and personal development.

How Do You Engage Employees?

Provide Information

- Employee analytics are invaluable tools for managers to make informed decisions.

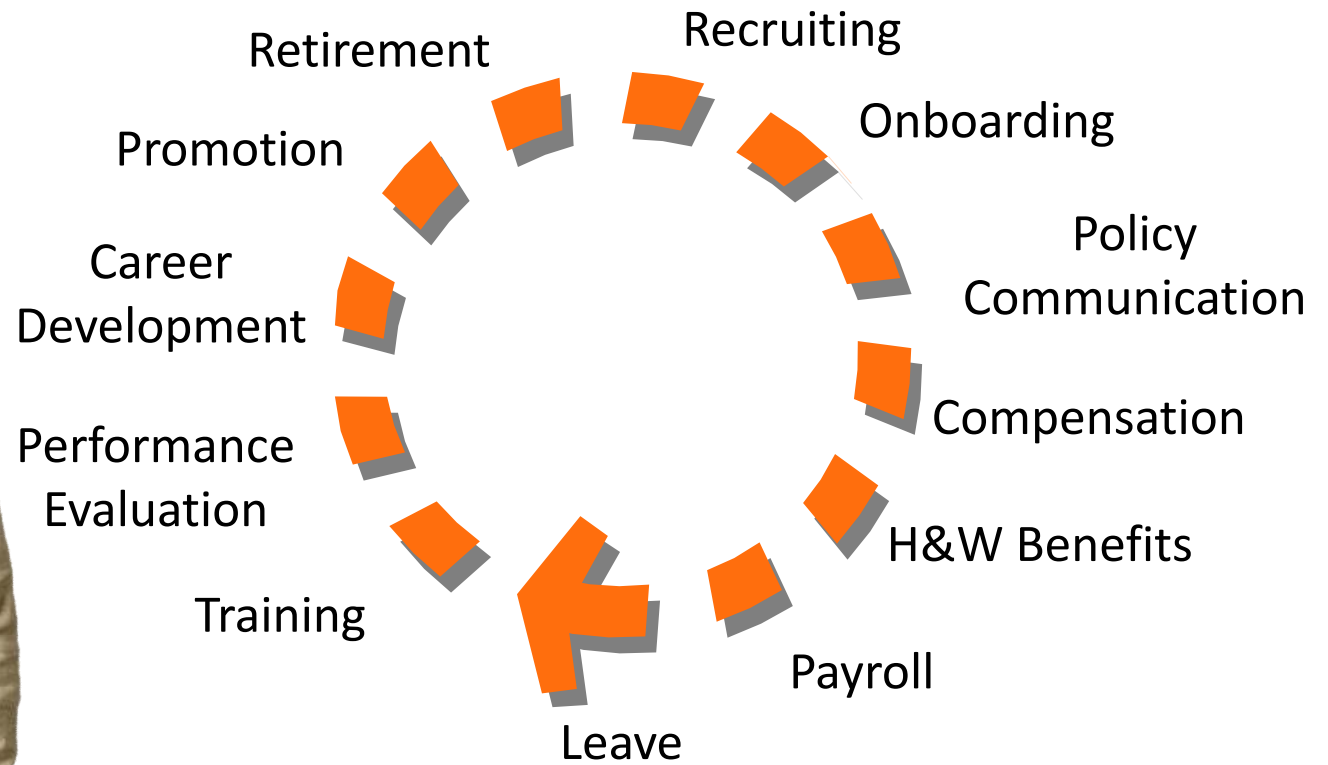
Communication

- HR departments can enhance communication by posting company values, vision, and mission for all employees.

Work Environment and Tools

- Employees want to be self-sufficient and be able to do their jobs more efficiently.

People Management



People Management: More Than
Administration

You have many choices...

...let me show why Sage HRMS is the best choice.



Sage Employer Solutions



Sage HRMS Solutions

Core HRMS	Internal Add-Ons	External Add-ons
Employee Data	Payroll Processing	Org Charts
Benefits Setup	Benefits Messenger	Dashboard Design
Time Off Mgmt.	Employee Self Service	HR Actions Forms
OSHA / EEO	On Line Enrollment	Online Recruiting
Std. Reporting	Training History / Req.	Alerts & Workflow
Customization		Talent Management
Custom Reporting		Payroll Outsourcing
		Electronic Tax Filing
		Time & Attendance



Complete solutions for petroleum distributors

Learn how our new partnership with Avalara will help you streamline and automate your Fuel Excise Tax Returns filing

DM2 Software invites you to attend our "Excise Tax Returns Filing" webinar on Thursday, February 12, 2015 at 11:30am Pacific Time/2:30pm Eastern Time. Join DM2 and Avalara to learn how Avalara's cloud-based [Returns Excise](#) service will help you meet all of your EDI excise tax filing needs. Avalara Returns Excise service automates the process by importing and transforming data from your *Petroleum Insights* system's TaxLink module (a standard feature found in all *Petroleum Insights* systems) to generate signature-ready fuel tax returns. Using customizable rules that embody local, state, and federal tax laws, Returns Excise determines applicable taxes, generating schedules and returns for all major reporting jurisdictions in the United States. Workflow status is tracked and visible in a dashboard, making it easy to manage the process while helping ensure returns are filed on time. Tax returns can be filed electronically via EDI, XML, Excel, or other formats as well as paper. Attend this webinar to learn how to:

- **Improve tax filing productivity** by automating the filing process and eliminating manual data collection and tax calculation
- **Reduce tax errors and risk of penalties** through automated data validation, built-in tax content, and timely and accurate content updates and implementation
- **Reduce implementation time and cost** through system integration, data import tools, built-in jurisdiction support, and

Avalara Returns Excise Webinar

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Follow-up questions?
E-mail DM2 at: sales@dm2.com



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